

THE CIVILIAN

A FORTNIGHTLY JOURNAL
DEVOTED TO THE INTERESTS
OF THE
CIVIL SERVICE OF CANADA

FEATURES

"Dead Ends in the Civil Service."

Giving Their Best.

Letter from the Trenches.

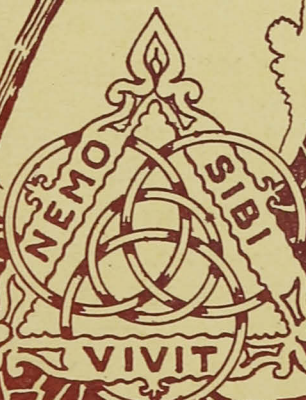
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Our Dead and Wounded.

Passing Events in the Service.

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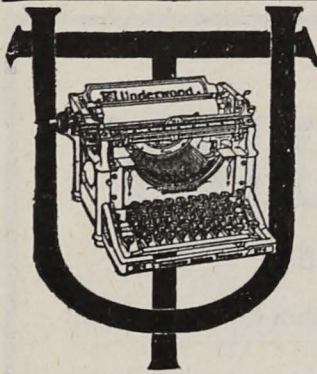
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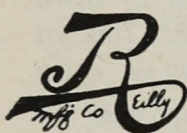
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THE CIVILIAN

VOL. VIII.

MAY 14, 1915.

No. 2

"Dead Ends in the Civil Service."

Under the title of "We Who May Not Work," a Civil Servant contributes the following interesting article to the February "World's Work," referring to the Service in the United Kingdom, but with a general significance for readers of *The Civilian*:

"The findings of the Civil Service Commission, all of them important, and many of them satisfactory to Civil Servants as a whole," says the writer, "leave yet a great field of interest to myself and most of my fellow Civil Servants almost unexplored. It is that of the labour of the Civil Servant, and the question is not of the labourer being worthy of his hire, but of the labour being worthy of the labourer.

"The whole matter needs far more drastic treatment than was suggested by the Commission, with their vague recommendations of differentiation between grades. For I know well that most of my colleagues think, as I do myself, that we have got into a blind alley as regards use and development.

"My plaint is to be somewhat unique, as it does not touch the question of money, except in so far as the amount of my salary is justified by the work I do. In common with thousands of my class, what I feel most in regard to existence in the Civil Service is that my possibilities have been wasted, my initiative sapped, my energies checked, my knowledge and abilities frittered away in a meaningless round of ill-arranged and often unnecessary labour. The result of six years' officialdom is that I have not merely stagnated—in many

important matters I have retrograded.

"I can truly say that only once since my first six months has any part of my somewhat rigorous early training been justified in the slightest degree. For the rest, it has been assumed that I possess a vacuity so amiable as to render me a contented sorter and numberer of papers, a maker of obvious comments about unimportant matters on routine papers—and these have had to be countersigned by chiefs—an adder-up of figures, and a mere copyist; in short, a performer of drudgery which a boy of fifteen could achieve in a better handwriting.

"All through I have needed less initiative than a bootblack, since he, at any rate, has the choice of blacking and the personal interest of attracting customers in the first place.

"So far from being unique my case follows the general rule. I have discovered men of forty acknowledging letters by means of cards, work usually given to freshly arrived office-boys in outside firms, work which, of course, could not compare with some I had done in my first year, and for which they were receiving well over £200 a year. Looked at from the obvious standpoint of waste of men, the position is appalling. Some outsiders, doing routine work for a low wage, may say that these men were lucky to get such an easy job, but no business man, who takes pride in thinking for himself, will support that view.

"THE 'CAREER.'"

"Let us consider the matter from the 'career' standpoint, which means

so much to the hopeful youth, and should be a matter of pride to the vigorous man. The Second Division clerk is a man of brains—he has knowledge, carefully-trained knowledge, and capacity which has been expanded until he has qualified by a stiff competitive as well as an educational test. After that?

“After that he wilts—he not only learns nothing, but he is driven to forget what he knows by pressure of the mere accumulative effect of Service hack-work. And, unless he is one of those very rare instances of men who get jobs they can put some of their energies into, he is at thirty-five or forty in the position of the ‘acknowledgment’ routineers I have already instanced.

“If he is a man who cannot easily become an automaton, and finds his inclination is to interest himself in his work, this leads to the peculiar disease of the Service—the worrying over and final acceptance of trifles as being things that are all-important. Service men get to realize this, they see it rife among their colleagues, and they know they have to fight against it.

“When a Second Division clerk and his chief, and *his* chief (salaries aggregating, say, £1,200 a year), spend a morning over the matter of bringing to account a departmental item of a shilling, which a business man would settle out of his own pocket in a moment, in order to save time, he knows they are in the grip of the Service disease — paralysis of the function of common-sense. But what is to help him fight it unless he is given something that counts to work upon?

“NO ALTERNATIVE POSSIBLE.

“To a Second Division man, who knows what his income is to be all through his career, honourable and useful work means a great deal. Certain business men substitute the getting of money for an honourable ca-

reer, and the others, at any rate, combine the two. To the Civil Servant, only too often, neither of these alternatives is possible. In such circumstances of what use to tell a man that he has his leisure to fall back upon, and that he will one day enjoy it on a pension?

“A man’s work should matter most, and if he is not given the chance of a career after working for that career when young, then he has been lured into his position under false pretences. It makes him think furiously when he finds the good years of his life being wasted. At the best he has never hoped for individual honour in the Service; and of departmental honours, which are, as a rule, far beyond his grasp, the world reck nothing. But that his work would become of increasing value to the state, that, at least, he has hoped for.

“Supposing a trained engineer to be told that he would be paid a competence, but would have to allow his knowledge and capabilities to rot and do nothing but oil his machines and get rid of waste, what would happen? From what I know of such a practical race of men, he would take his skill where it was required, and the question of wages would not be the first consideration, either.

“A Second Division clerk cannot do that—he has been trained for the Service, and there is only one Service. What is he to become, since not even a commonplace decision, let alone constructive brainwork, can be achieved without reference to some higher authority or authorities?

“I cannot state too emphatically that this is what is happening the vitality of the Service and its members today, that they are not doing worthy, and often not doing useful, work. No competence can compensate thinking men for this.

“When the State realizes the folly of buying picked brains and then allowing them neither freedom for action nor methodical training in any

particular direction (my portion has been eight offices, with temporary routine work in six of them, during five of my most receptive years — think of it!) it will for its own sake, if from no higher motive, give its Second Division men not merely an inadequate excuse for drawing a small salary, but an honourable career.”

THE BOARD OF APPEAL.

Success in New Zealand.

No little curiosity has been aroused both among the faithful and incredulous as to the final result of a Board of Appeal from the ruling of Civil Service Commissioners. It will therefore interest observers of the evolutionary processes at work in public service administration to read a few cases of appeal from the Commission to the Board of Appeal in New Zealand. Not every appeal is successful, but the following two cases are typical:—

A Test Clerk in a large telephone exchange appealed against failure to promote him to the Sixth Class. He claimed that as an equivalent position in an equal exchange was graded with a maximum of £260, he was entitled to the same maximum. The appellant had frequently applied for a higher grade, but the Department stated that if the position was raised senior officers equally qualified would have to be considered. The position was regraded in 1914, and the appellant was given the promotion. He argued that there were no other officers with equal qualifications for that particular position, even in 1913, and that he should have been promoted irrespective of seniority. Allowed maximum of £250 from 1st April, 1913.

A number of Sub-Telegraph Engineers appealed against their classification in respect to salary and

maximum. They claimed that the responsibilities of the work and the high qualifications required merited better treatment. All the appellants were allowed a personal hearing, while much evidence was obtained from departmental officers in respect of the classification of Technical Clerks and Sub-Engineers. The salaries of four officers were increased by £20, of one by £15, and of one by £10; while the maximum for Sub-Engineers was fixed at £325.—*The Katipo*.

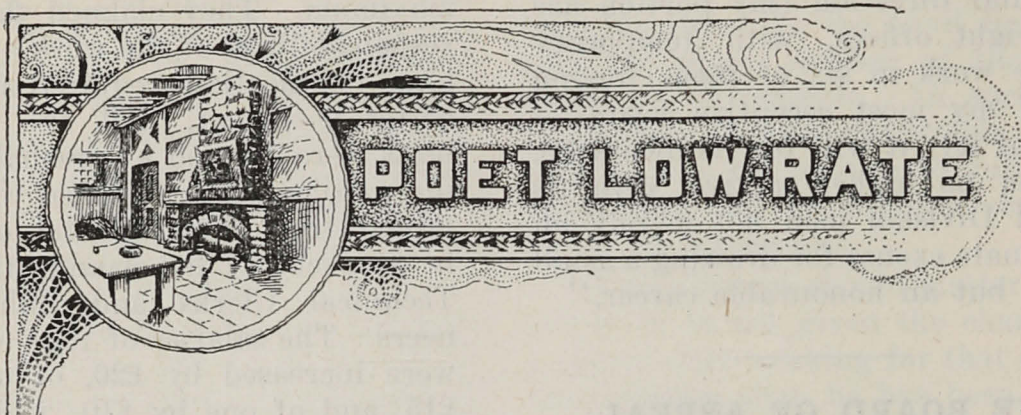
Recommends Court of Appeal.

Proudly proclaiming that it now has five counties under Civil Service, the State Civil Service Commission of New Jersey, in its seventh annual report, presents an altogether creditable record for 1914. During the year 248 competitive examinations were held in which 5,670 candidates competed.

In conclusion, the Commission would call attention to the need of some form of legislation which shall provide for a summary court review in cases where the rulings of the Civil Service Commission, based upon the provisions of the law, are resisted. The methods which it has seemed possible to invoke under the present law in the settlement of such cases have been shown to involve so great delay that the consequent loss to the aggrieved party has not always been met by the benefits accruing through the decision if favorable to him. Legislation which shall accomplish a more speedy determination of matters of this nature is extremely desirable.—*The Chief*.

The jinriksha, or man-drawn vehicle, so universal in the Far East, is being rapidly superseded by a “cycle-riksha,” which was first put on the market in Shanghai. It is a basket-chair-cycle combination, propelled by a coolie riding behind and completely shielded from the passenger.

When you doubt, abstain.—*Zoroaster*.



“NEITHER A BORROWER NOR A LENDER BE!”

I never loan a man a cent
 Unless I want our friendship bent,
 It seldom leads to aught but strife
 And all my change is for my wife.
 I work as hard as any man
 And use up all the rocks I can
 In keeping up my humble home,
 Or going to the Hippodrome.
 If others squander all they make
 And come to me, my scads to take,
 I turn them down, and go my way,
 And thank Old Nick I'm not as they.
 Why should I work and keep a pile
 Of thugs and spendthrifts all the while,
 Or see each one my earnings spill
 Adown their throats?
 It makes me ill
 And sick and sore
 To see a scum
 Unto his next-door neighbor come
 And touch him for a bone or two,
 With which to get a gin-fizz stew.
 He has two hands and also feet
 And should provide his bread and meat
 And whisky
 And a cigarette,
 He could if he would work, you bet.
 I never fall for any touch
 And will not lend a man as much
 As one small mill,
 But tell him straight that I won't be a running mate
 For him, in any game like that,
 And let him know just where he's at.
 No one keeps me except myself
 And I toil hard for all my pelf;
 Besides it only leads to strife
 And robs your kiddies
 And your wife.
 No: never loan a man a dime
 But cling to this old rule in rhyme.

DO YOUR BIT.

By W. E. Manning in Civil Service Gazette.

It's everyone's job to be thoughtful;
It's everyone's job to be kind;
It's the man who can feel for another
Who leaves good impressions behind.
It's so easy to earn good opinions,
And so easy to lose them as well;
Make a friend when you can, by the act of
a man—
Friends' value you never can tell.

Take, for instance, the case of your country:
She's hard up against it, you know,
And she asks you to lend your assistance,
Just to put in one good honest blow.
Will you say it is none of your business?
Will you see her struck down in the fray?
It's your duty to do what she's asking of
you—
She has right on her side, anyway.

Don't you love the old flag that floats o'er
you?
Aren't you proud of your country's good
name?
Is it not worth an effort to keep up
The glory she's won in war's game?
Is it not worth a bit of the leisure
Perchance you enjoy every day,
To stand in defence of her Empire immense,
Won by heroes who've long passed away?

Not enough are your shouts of defiance
At foemen who threaten your soil;
Not enough to sing songs patriotic,
And leave others to battle and toil.
If you boast of the stalwarts of Britain,
If you're proud of the songs that you
sing,
It's for you to pay heed to the Motherland's
need,
It's for you to serve country and King.

She is pleading to you to assist her
In the life-and-death struggle now waged.
Will you say it is none of your business—
That you're otherwise fully engaged?
There's your place by the side of your
brothers,
Who are showing the spirit of men.
If they're beaten, remember, your country
Will be "none of your business," then.

Then rally for Britain and honour,
Strike for Liberty, Freedom and Right;
Strike for your home and your dear ones;
Safeguard them 'gainst despotic might.
Don't say "There are others to do it";
Of your love give your country a meed;
Be able to boast in the future
That you did your bit in her need.

"SMILE."

Smile, and the world smiles with you,
Knock, and you go it alone;
For the cheerful grin
Will let you in
Where the kicker is never known.

Growl, and the way looks dreary,
Laugh, and the path is bright;
For a welcome smile
Brings sunshine, while
A frown shuts out the light.

Sigh, and you "rake in" nothing,
Work, and the prize is won;
For the nervy man
With the backbone can
By nothing be outdone.

Hustle! and fortune awaits you,
Shirk! and defeat is sure;
For there's no chance
Of Deliverance
For the chap who can't endure.

Sing, and the world's harmonious,
Grumble, and the things go wrong;
And all the time
You are out of rhyme,
With the busy, bustling throng.

Kick, and there's trouble brewing,
Whistle, and life is gay;
And the world's in tune
Like a day in June,
And the clouds all melt away.

THEY SLEEP AT YPRES.

"The men who sleep at Ypres
Were not afraid to die,
Those hero-men whose strength
was ten,
Though smitten hip and thigh,
They paid the worth of their
British birth
And the gleam of their island
sky,
And they sleep a sleep that is
sweet and deep,
With the guns for their lull-
aby."

—A. G. P. Jones.

THE CIVILIAN

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THE EDITORS,
THE CIVILIAN,
P. O. Box 484, Ottawa.

Ottawa, May 14, 1915.

SIR ROBERT BORDEN IN HALIFAX PLATFORM.

*A thorough and complete re-
formation of the laws relating
to the Civil Service should be
put into effect, so that future
appointments shall be made by
an independent commission act-
ing upon the report of examin-
ers after competitive examina-
tion. I am convinced that we
shall perform a great public
duty by establishing in this
country that system which pre-
vails in Great Britain, under
which a member of Parliament
has practically no voice in or
control over any appointment to
the Civil Service.*

*To use the power of filling
positions in the public service as
a reward for party service and
without regard to the character
and capacity of the individual
selected is a gross breach of a
solemn public trust. A private
trustee so dishonouring his of-
fice would be subject to punish-
ment by the criminal law.*

OUR BOYS

—
DEAD

LOUIS DE NOAILLES,

Killed at the Yser,
November, 1914.

PAUL HUMBERT,

Killed at Perthes-les-Hurlus,
Jan. 8, 1915.

A. NICHOLSON,

Killed Jan. 26, 1915.

CHESTER S. FRASER,

Died Feby. 5, 1915.

LIEUT.-COL. F. FARQUHAR

Killed Mch. 21.

GEO. D. MAWHINNEY,

Died of wounds, May, 1915.

WOUNDED

M. DORGAS,

At St. Feri, Sept. 18, 1914.

GEORGES P. HUGUET,

At Ville-sur-Turbe,
Sept. 25, 1914.

WILLIAM BARGE.

Lieut. A. G. McLENNAN,
At Ypres, April 23, 1915.

JAMES M. HENDRIE,
At Ypres, April, 1915.

F. M. WILLIAMS,
At Ypres, April, 1915.

ALFRED E. DOYLE,
April 15, 1915.

CAPT. W. D. ALLEN,
At Ypres, April 25, 1915.

CAPT. N. C. OGILVIE,
At Ypres, April 25, 1915.

H. H. McELROY,
At Ypres, April, 1915.

H. A. CARTER,
At Ypres, April, 1915.

MAJOR C. L. SHARMAN,
At Ypres, April, 1915.

PRISONER

YVES RIOUX.

"DO YOUR BIT."

The Dominion's civil servants have contributed in various ways within their means and powers to the great cause for which our Empire has pledged its resources. Contributions to patriotic funds and enlistments for active service, when the record is more complete, will indicate that civil servants have not been recreant in their duties. One of the patriotic measures initiated by civil servants with the object of asserting their readiness to serve has not yet come to a state of practical development. Last year 400 civil servants in the Ottawa departments placed their services at the disposal of the Government for military purposes. It seems certain now that the Militia Department will be unable to organize this corps. It has been suggested by a number of enthusiastic members of the service that rather than allow such a worthy movement to succumb, the 400 volunteers be invited to form a company in one of the local corps. If this idea is not feasible, it is to be hoped that these 400 good men and others who had not signed the lists will join one of the companies of the Guards or 43rd Regiments. It is understood that both those regiments are very much under strength, the 43rd particularly so. The reason given for the falling off in enlistment is said to be due to the fact that there are to be no pay and no shooting at the ranges during the current year. But surely there are

scores and hundreds of men in the King's Civil Service who will fill up the gaps in the ranks of these regiments and preserve the British principle of voluntary training from falling into disrepute.

Elsewhere in this issue we publish a poem entitled "Do Your Bit." Here is an opportunity for those of us who are feeling the poignancy of these times, whose spirits are stirred to the boiling point by the stories of blood and disaster reaching us in every day's dispatches. Let us fill up these regiments and show that the spirit is willing to perform whatever duty our nation calls upon us to do.

The scourge of Hell has been let loose upon mankind,—in the raping of matrons and virgins in Europe and the drowning of innocent women and children upon the adjacent seas. If the United States become embroiled in the war there may be a million Germans, all fully armed and ready to fall over the border into Canada. Let every man in Canada ask himself what he can do that he has not done. There may be regiments elsewhere than in Ottawa not wholly up to strength. Let us go out and fill these ranks to overflowing. The Government may need us any day, for surely no man knoweth what a day may bring forth.

At times we are told that the instinct of co-operation, appreciation and esprit de corps in the Civil Service is nil and then at other times inci-

News Wanted.

"The Civilian" wants news of civil servants who may suffer death or wounds or be taken prisoner while on active military service. Readers will please send reports of any such occurrences, or clippings from local newspapers, giving details, as soon as information is available.

dents arise to prove that these several ethereal instincts are as prevalent in the Civil Service as elsewhere if indeed not more so. One of these incidents occurred in connection with a presentation made by the members of the Post Office Mutual Benefit Society as reported in another column. The recipient of the honour is Mr. A. D. Watson, a young member of the Ottawa Service who arrived here about nine years ago. Since that date he has engaged in every good work that time allowed, his animating inspiration being the public weal. To suggest recompense or recognition would extract from Brother Watson a well-emphasized "forget all about it." However, the Post Office Benevolent people by a well-planned manœuvre surrounded their benevolent actuary and under a flag of truce against kicking or bucking persuaded him to accept a magnificent 17-jewelled gold watch as a mark of their respect for one of the most ardent co-operators and unostentatious gentlemen in the service. Long live the Post Office Benevolent Society! and long live Watson, the co-operator! May his kind multiply!

* * *

Of all the ill-effects of the war upon the business of *The Civilian*—the loss of advertising and the cancellation of subscriptions—nothing is so intimately or sincerely felt by the editors as the temporary absence from our pages of our well-beloved cousin, colleague and collaborator, Silas Wegg. Those of us who know the vivacious, vivid, rapier wit of Silas have since last July deplored his silence. Those of us who know Silas Wegg's peace-loving, gentle temperament can well understand how this brutal, dirty, unsportsmanlike stampede of inebriated Huns has thrown him off his stride. For so it is. Silas cannot write. He can only think and wonder that the world into which he injected so much worldly-wise philosophy is so rotten and debased. When he returns we will all welcome his optimism sadly

needed in these days of cruel blighting murders.

* * *

The notable Western reform movement, of which the *Grain Growers' Guide* of Winnipeg is the principal mouthpiece, declares as a plank of its platform, "Take the Civil Service out of Politics." While *The Civilian* applauds the declaration of the wide-awake party of the Prairie Provinces, it would recommend that this demand for Civil Service reform be given a more prominent place in its propaganda. Difficult of accomplishment though it may be, the divorcing of the Civil Service from politics may be an easier task than some of the other reforms for which the *Guide* and its party contend, and, once accomplished it will prove a means to other much-desired ends. If members of Parliament, — and more especially cabinet ministers—had not the patronage demand upon their time, brains and energy, the real problems of the country would receive more and more serious consideration in both Houses.

* * *

The Income Tax action of the city of Toronto against Judge Morson has reached another stage, this time resulting in the defeat of the protesting Civil Servant. It will be recalled that Judge McGillivray at Whitby issued an execution against the city of Toronto, on behalf of Judge Morson, to recover income tax unjustly imposed. The reviewing judge has reversed this decision. These fluctuating court decisions do not, however, settle the question. A decision by the Privy Council of the United Kingdom, the final court under the law, alone will convince Dominion servants of the Crown that a federal cheque is subject to a municipal tax.

* * *

Directors, members and friends of the Civil Service Co-operative Supply Association deeply regret the retirement from the board of directors of

John McLeish. Mr. McLeish was one of the founders of the Association and no individual contributed more to its success than he. No amount of monetary profit could reward him for the energy, skill, labour and stress of responsibility that his connection with the organization involved. His shoulder was ever under the heaviest burdens and everything he undertook was well done. His successor as President will have a large place to fill.

* * *

Several Canadian newspapers head their casualty lists "The Roll of Honour." This is very fitting, but *The Civilian* holds every man who offers his life to his country in equal esteem and records all Civil Servants who are willing to make that supreme sacrifice in its "Roll of Honour." That fate does not require life or blood from a soldier takes nothing from the quality of his patriotism. "Luck" may bring the most reckless man through the bloodiest action entirely unscathed, while men no braver or better go down, wounded or killed. We hold them all in equal honour but reserve for those who suffer or die the sad record of "Our Boys."

* * *

The editors desire to draw the attention of the officers of the various associations throughout the Dominion to the very great importance of furnishing *The Civilian* with reports of meetings of civil servants of whatever nature, the election of officers, and also news of interesting events happening throughout the Service. Any news regarding those who have volunteered for active service, or who have met with casualty in the course of patriotic service to the Empire is particularly desirable. The foregoing suggestions are particularly pointed just now when Civil Service measures are at a standstill, because all such items of news will contribute to the keeping alive of the spirit of organization until brighter days come for the organizers of Civil Service reforms.

IT'S A LONG WAY, Etc.

"You will please find enclosed £1 0s. 6d. for which please send me five phonograph records, one for Latin and four for French."

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You cannot cure hams with a ham-
mer,

You can't weigh a gram with a gram-
mar,

Mend socks with a socket,

Build docks with a docket,

Nor gather up clams with a clamor.

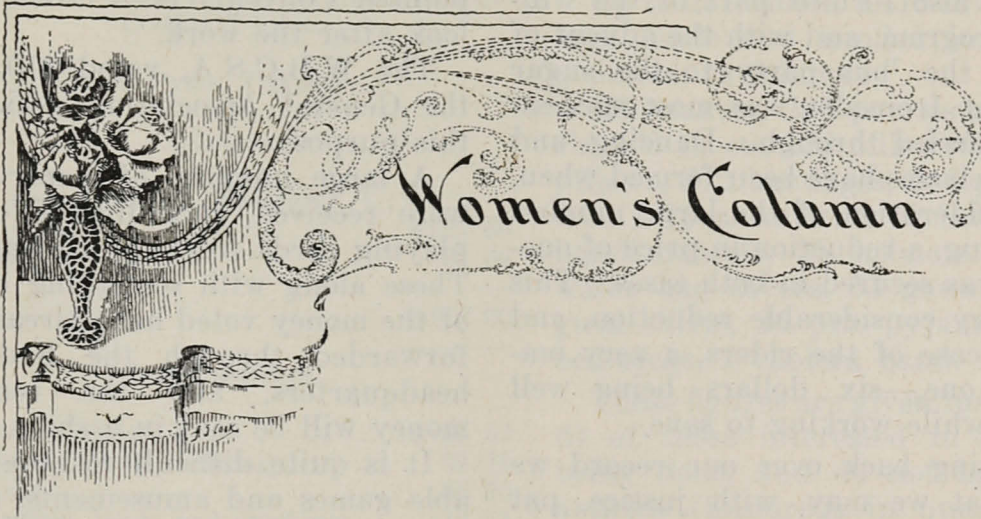
The Roll of Honour.

This page is devoted to the names of fifty more Civil Servants now at the front, including at least three who were lately wounded. These lists speak for themselves.

TWENTIETH LIST.

First Contingent.

H. W. Passmore, Letter Carrier, Calgary, British Reservist.
 F. H. Hirst, Letter Carrier, Edmonton, British Reservist.
 W. Attenborough, Post Office, Edmonton, British Reservist.
 Roger de Valter, Public Works, Sherbrooke, Reservist.
 J. H. Jackson, Public Works, Battleford, Reservist.
 C. O. Lambert, Public Works, Ottawa, Reservist.
 R. Hodgson, Public Works, Assiniboia, Sask., Reservist.
 H. W. Ragbourn, Public Works, Bamfield, B.C., Reservist.
 R. C. Davies, Public Works, Chase, B.C., Reservist.
 J. K. Partridge, Public Works, Toronto, Reservist.
 Cecil F. Rhodes, Public Works, Victoria, B.C., Reservist.
 E. J. Tennant, Public Works, Golden, B.C., Reservist.
 Capt. W. D. Allan, Meteorological Office, Toronto, 2nd Queen's Own Rifles.
 Capt. N. C. Ogilvie, Dept. of Militia and Defence, Quebec, Princess Pat's.
 W. Tierney, Public Works, Ottawa.
 Henry Cox, Public Works, Winnipeg.
 J. Watterson, Public Works, Winnipeg.
 T. Bridge, Public Works, Medicine Hat.
 J. R. Barker, Yukon Telegraphs, B.C. (Public Works).
 J. A. Ringer, Forestry Branch, Interior, Revelstoke, B.C.
 Lieut. A. G. McLennan, Topographical Surveys, Interior, 43rd Regiment.
 N. R. McPhail, Topographical Surveys, Interior.
 H. W. R. Humphreys, Timber and Grazing Lands Branch, Interior.
 J. D. Allinson, Interior (Outside), Ottawa.
 T. B. Blacklock, Interior, Calgary.
 R. H. Burton, Interior, Battleford.
 Allan B. Beddoe, Interior (Outside), Ottawa.
 R. C. Cain, Interior, Calgary.
 E. Cox, Interior, Medicine Hat.
 J. A. Currie, Interior, Maple Creek, Sask.
 A. B. Clarke, Interior, Calgary.
 P. A. J. Cottam, Interior, Prince Albert.
 C. B. Cowley, Interior, Grouard, Alta.
 J. C. de Bahnhard, Interior, Yorkton, Sask.
 G. Fitzgibbons, Interior, Calgary.
 R. Grant, Interior (Outside), Ottawa.
 H. Horwood, Interior, Prince Albert.
 U. Isabelle, Interior, Maple Creek, Sask.
 H. W. Leacock, Interior, Banff.
 W. Leckie, Interior, Maple Creek, Sask.
 George McMorris, Interior, Red Deer.
 C. H. Price, Interior, Battleford.
 C. W. Robinson, Interior, Munson, Alta.
 R. Shehyn, Interior (Outside), Ottawa.
 A. E. Shimmin, Interior, Calgary.
 J. Stewart, Interior, Banff.
 J. N. Stinson, Interior, Banff.
 W. F. Tuthill, Interior, Edmonton.
 V. C. Wilson, Interior, Swift Current.
 H. J. Wade, Interior, Maple Creek, Sask.



With reference to the announcement, made throughout the Civil Service recently, that a collection would be taken up for the purchase of hospital beds, the following extract from a letter received from Colonel Hodgetts, Canadian Red Cross Commissioner at London, England, will be read with interest and should encourage us in this most laudable work. Contribution to Red Cross work is, in most cases, the only way we can help to better the terrible situation in Europe which to-day is a sight to make the angels weep.

Extract from Col. Hodgetts' Letter.

"You can confidently assure the public that these supplies will all be required, as, at present, in addition to the Duchess of Connaught Hospital at Cliveden, there is a 1,000 bed tent hospital at Le Triport under the command of Col. Bridges, and the hospital at Le Touquet, under the command of Col. Shillington, with a 300 bed tent hospital at Wimeroux, under the command of Major McKee, while accommodation is being provided near Etaples for hospitals to take some 3,000 patients, and in addition to the above there are the various field hospitals attached to the division now at the front."

* * *

I hope that each woman and girl in the Civil Service will contribute ac-

cording to her means to this womanly work of providing beds for the brave wounded men who have been fighting for the triumph of right. It is all we can do, but let us do it generously!

* * *

THE RECREATION CLUB.

The attendance of every member of the Recreation Club is earnestly requested at the first annual meeting which is called for Monday, May 17th, at eight o'clock, in the Carnegie Library.

A Backward Glance.

Four months ago seven girls started out to see what could be accomplished in the way of an organization covering different sports. Their motto "Good Times," their sole asset a firm faith in the success of their plans, they were handicapped by an utter lack of experience in organization, but assuming a virtue though they had it not, were nothing daunted.

Six parties were held during the winter, with attendances varying all the way from four to forty. One small though very successful sliding party was held at the "Cliffside," when through the generosity of members of the Recreation Club badges were secured and the party was allowed the use of the slide free of charge. Skating and snowshoeing

parties also formed part of the winter's program, and with the advent of spring the 'bus party to the sugar camp at Ironsides was most successfully carried through. Dancing and riding classes have been formed when, in consideration of the large number attending, a reduction in price of one-third was secured in both cases. This is a very considerable reduction, and in the case of the riders, a very material one,—six dollars being well worth while working to save.

Looking back over our record we feel that we may, with justice, pat ourselves on the back, for we have accomplished, at least in some measure, one of the purposes for which the club was organized—"through co-operation to reduce the cost to the individual," and have demonstrated what possibilities there are for a club of this kind.

That the Recreation Club has proved popular is shown by the membership which now numbers 135, 104 of which are paid-up members. With a good membership, a considerable sum in the treasury, the success of the club largely depends on the executive in whose hands its affairs are placed, and it occurs to us that those who are enough in sympathy with the aims of the club to invest fifty cents in it will surely wish to contribute their share towards assuring the election of an energetic and capable executive.

* * *

The following reports in connection with the relief work of the above body have been rendered by Miss Mary Doyle, General Convener of Committees.

At the first meeting of the Women's Auxiliary of the Red Cross Society, held shortly after the outbreak of the war, it was decided to ask the Women's Branch of the Civil Service Association to provide games, etc., for the convalescents in the Canadian Hospital, and Miss Doyle was ap-

pointed Convener of a Committee to look after the work.

The W.B.C.S.A. voted \$10.00 and the General Association \$15.00 for this purpose.

A large number of contributions were received, including a case of playing cards from the Rideau Club. These along with something like \$11 of the money voted have already been forwarded through the Red Cross headquarters, and the remaining money will be sent in a short time.

It is quite difficult to obtain suitable games and amusements, as only a limited supply can be found here. However, the committee will make as good a selection as possible.

EMERGENCY FUND.

Receipts.

| | |
|---|----------|
| Already reported | \$648 80 |
| Agriculture | 15 45 |
| Archives | 2 00 |
| Audit Office | 4 55 |
| Census | 79 |
| C. S. Commission | 35 |
| Conservation Commission | 4 00 |
| House of Commons | 75 |
| Insurance | 2 36 |
| Interior | 21 74 |
| Inland Revenue | 1 87 |
| Indian Affairs | 4 91 |
| Justice | 1 33 |
| Marine and Fisheries | 3 81 |
| Militia | 10 03 |
| Mines | 1 20 |
| Post Office Department | 26 06 |
| Printing Bureau | 20 17 |
| Secretary of State | 90 |
| Senate | 50 |
| Refund by Investigating Committee | 6 75 |
| | <hr/> |
| | \$778 32 |

Disbursements.

| | |
|---|----------|
| Already reported | \$525 20 |
| Coal | 18 50 |
| Donation towards rent for family | 5 00 |
| Sewing Committee | 25 00 |
| Mending boots and rubbers | 1 73 |
| Groceries | 1 65 |
| Transfer of Red Cross donation (cheques) | 8 00 |
| Salary of Assistant to Mrs. Stewart at Welfare Bureau (6 weeks) | 30 00 |
| | <hr/> |
| | \$615 23 |

STATEMENT OF THE SEWING RELIEF COMMITTEE.

(Miss Fyles, Convener.)

Receipts.

| | |
|--|----------|
| Cash received from Treasurer W. B.C.S.A. | \$125 00 |
| Donations | 43 00 |
| | <hr/> |
| | \$168 00 |

Disbursements.

| | |
|-----------------------------------|----------|
| Christmas Cheer Fund.. | \$ 24 52 |
| For sewing and cleaning ... | 63 15 |
| Material ... | 55 55 |
| Underwear, boots and stockings .. | 12 14 |
| Sundries ... | 12 64 |
| | <hr/> |
| | \$168 00 |

From December 1st, 1914, to March 31st, 1915, 884 articles of clothing were given to 69 families and organizations and 110 children were supplied with Christmas gifts.

SPECIAL DONATION TOWARDS RED CROSS.

| | |
|----------------------------------|---------|
| Cheque from Miss Ross ... | \$ 5 00 |
| Cheque from Mr. Ross ... | 3 00 |
| Donation from Miss Beard ... | 6 00 |
| Donation from Miss Dewar ... | 2 00 |
| Donation from Miss Griffiths ... | 1 00 |
| Donation from P. O. Dept. ... | 1 05 |
| Donation from Miss Bartlett ... | 50 |
| Donation from Miss Casey ... | 50 |
| Donation from Miss Courtney ... | 5 00 |

(\$2.00 for membership.)

 \$24 05

The first two items have already appeared in the statement of receipts and disbursements. This money has been used to pay for Red Cross sewing and knitting by women needing employment, the credit going to the donors, who have felt that they would rather contribute than put in extra hours of work after a hard day at the office. A double purpose has been served in this way; employment has been given where most needed, and the supplies are being forwarded to headquarters.

Up to date about 2,418 articles have been made and handed in to headquarters, as follows:

329 scarves, 283 prs. socks, 78 towels, 108 sheets, 126 pillow-slips and 26 pillows, 272 bandages, 646 prs. wristlets, 19 prs. mittens, 59 holdalls, 292 handkerchiefs, 25 helmets, 25 hot-water bag covers, 53 gowns, 43 surgical shirts, 26 prs. pyjamas, 7 prs. bed-socks, 1 cholera band.

These figures are given for the benefit of those interested in the work being done, and do not include the articles (hundreds in number) that are being made by Civil Servants for members of their family and friends.

The Red Cross rooms are still open at the Birks Building, and a number of workers come regularly. It is hoped, however, that with the longer days, others who have dropped the work temporarily will take it up again. There is still a great deal to be done.

In making this final statement of the Emergency Committee, I do not think I can do better than call the attention of the readers of *The Civilian* to the first statement which appeared in the issue of the 11th December, 1914, and which contains a résumé of the work which it was proposed to undertake. Too much cannot be said of the assistance rendered by the University Women's Club, which made the relief work possible, and their co-operation has been sincerely appreciated.

Everyone is aware of the splendid work which has been carried on by the Ottawa Welfare Bureau under the direction of Mrs. Stewart. This is a voluntary federation of the relief agencies of the city who believe that through such co-operation all can do their work more effectively and prevent duplication of effort. The Bureau aims at the working out of constructive programmes for the families under its care so that they may become self-sustaining.

Civil Servants have had their share

in this commendable work by contributing towards the maintenance of whatever assistants Mrs. Stewart needed in her office for the proper development of the work. But quite aside from this, they have, by paying the salaries of the young girls, practically kept two families off the streets during the most trying season of the year.

The attention of the Executive of the W.B.C.S.A. has been called to a special case of distress—that of a little girl of ten, with a tubercular hip. The child is an orphan, and is being cared for by a family already heavily burdened, and it is the intention of the Executive to devote a portion of the balance on hand towards the relief of this child. A report of all expenditure will appear in *The Civilian*.

In closing, I wish to thank the members of the Civil Service who have responded to the call for help, and especially those who have worked hard throughout the winter and spring in the cause of humanity.

DOROTHY DAY.

GIVING THEIR BEST.

Captain Cecil M. Merritt, killed at Ypres, was a son of Captain Merritt, Collector of Customs at Vancouver.

Lieut. Herbert N. Klotz, of Toronto, killed at Ypres, was a nephew of Dr. Otto J. Klotz, Assistant Chief Astronomer, Ottawa.

Lieut. Newton Young, wounded at Ypres, is a son of Thomas T. Young, Collector of Customs at Barrie.

Private Allan G. Ingalls, killed at Ypres, was a grandson of W. G. Parmelee, formerly Deputy Minister of Trade and Commerce.

Private Clarence R. Hanley, wounded, is a son of W. R. Hanley, of the Post Office Department.

Lieut. H. T. C. Whitley, Divisional Ammunition Column, wounded, is the

only son of C. F. Whitley, of the Department of Agriculture.

Lance-Corporal A. G. Viets, of the Princess Pat's, dangerously wounded, is a brother of R. B. Viets of the Department of Finance. He was slightly wounded some months ago.

LETTER FROM THE TRENCHES.

John Girvin, a member of the Toronto Post Office staff, has written a letter, philosophically inspired, to an office chum. Mr. Girvin, whose photograph appears above, is a member of the 48th Highlanders and, as will be observed, a fine specimen of Canadian manhood. Mr. Girvin was bow oar for the Argonauts when they won the four and eight-oared Canadian championship.

France, March 25th.

My Dear Sandy,—Just a line to let you know that I am still in the land of the living and waxing fat. The life of a cave-man seems to agree with me and, to tell the truth, I rather like it. The time is flying past with bewildering swiftness and summer will be here before we know it. Already the country is full of the promise of spring and the trees are in bud, the early flowers in bloom and the fields show light green in the sunshine. Back of the firing line, the country is as tidy and trim as though there had never been a war and this in the most bitterly contested part of the whole front. The villages tell a different story and it is heart-breaking to see the ruined buildings that so many have called home. One village close to here is shelled by the Germans every day and the state of the buildings is pitiable. One cannot help picturing the return of the refugees when the whole hideous business is over and the feeling of despair that will grip them when they first see the desolation of their homes. How fortunate we are and what an incalculable debt we owe to our brave allies who, besides making all the sacrifices

we have made, have had their land torn and shattered in a manner that looks irreparable. Their fortitude is something to admire and wonder at and the recuperative power of the French people has never been shown to greater advantage than now in the way they are cultivating the land and sowing the crops. I picked some flowers (daisies and snowdrops) from



Pte. John Girvin, 48th Highlanders, a member of Toronto Post Office Staff, who writes an instructive letter.

the remains of a garden right back of the firing line. It is strange how soon one becomes accustomed to being under fire and one soon looks upon bullets as being a nuisance rather than dangerous. The other day another chap and I went out after water and walked half a mile along a road, a large part of which is in full view of the German line, 300 yards away. We ducked our heads in lively fashion

several times, but the point I want to bring out is that familiarity brings about a feeling something like contempt and that the monotony of life in the trench removes the feeling of danger or at least makes it take second place and that one takes chances without thought that at first would seem criminal.

This is the most wonderful war in the history of the world and the more I see of it the less I understand it. We pursue our even course of life—eating, sleeping, and even shaving, within hailing distance of the greatest army in the world, just as though there were never a German within a thousand miles. Sometimes, when the air is still, we can hear them singing and a few nights ago they exchanged compliments with our boys. The Huns shouted “Hoch der Kaiser” and our chaps yelled—well, not “Hoch” the Kaiser, but something that resembled it in sound if not in sentiment. Of course this was only an interlude and a few minutes later we were back at our old job of trying to kill each other. It is a most amazing war and this period of siege operations has been the most strange part of all. I shall have many tales to tell if I come back, for you will understand that much happens that must not be written. Soon the big smash-up must commence—indeed the first battle has been fought most successfully—and then we shall be up against the real hard stuff. However, the sooner it starts the sooner it will be over and all the soldiers are not killed, so we may be able to talk it all over yet. This must be all for this time, Sandy, for I have much to do and my time is short. Good-bye for the present. Good wishes and good luck, Sandy, from your old pal,

JACK.

James Skead, of the Census Branch, Department of Trade and Commerce, is recovering after an operation for appendicitis.

CIVIL SERVICE WAR NOTES.



MR. E. M. PHILLIPS.

On Friday, April 30th, an interesting event took place in the Statistical Branch of the Customs Department. The occasion was the departure for the "front" of Mr. E. M. Philipps, one of the staff, who has been appointed a lieutenant in the Army Service Corps. Mr. Robert Telford, on behalf of the staff, handed Mr. Philipps a wrist watch, accompanying it with a neat speech. Hearty cheers were given by the entire staff. Mr. Philipps, who was in uniform, replied feelingly, his remarks being of a solemn and impressive nature as befitting the occasion.

It is needless to inform *Civilian* readers that "Eddie" Philipps is one of the best known athletes in Canada. He has twice crossed the ocean to compete in the British Isles; once on a football team and once at Henley with the Ottawa Eight. He has also been President of the Ontario Rugby Football Union, and is acknowledged as one of the best referees in the game.

Lieut. Philipps left for Halifax on May 1st to take up his new duties,

preparatory to proceeding to the front.

* * *

Members of the staff of the Customs Department gave evidence of their appreciation of the patriotic spirit of Lieutenant L. F. Jackson, who is going to the front with the 25th Battery, Canadian Field Artillery, by presenting him with a wrist watch. Lieut. Jackson is an experienced soldier.

* * *

The staffs of the Penitentiaries of Canada have presented two machine guns to the 21st Battalion, C. E.F., now mobilized at Kingston under Lieut.Col. W. S. Hughes, inspector of penitentiaries.

* * *

The Vancouver Branch of the Postal Clerks' Association has fourteen members on active service.

* * *

Sergt.-Major G. H. A. Collins of the 5th Princess Louise Dragoon Guards, who has been appointed Staff Sergeant-Major to Major-General Steele, is an employee of the Topographical Surveys office.

* * *

George P. Huguet, of the Department of Public Works, a French reservist who was called to the colors at the outbreak of the war and who was the first man from Canada to be wounded, has been in Ottawa on a short leave from duty. Madame Huguet passed away a few weeks ago, leaving five small children, and M. Huguet's hurried visit was saddened by his altered family circumstances. The young soldier's friends were glad to see him fully recovered from his wounds and to hear his cheerful views of the outcome of the great struggle in which he will soon be again taking active part.

The world is beautiful. If it doesn't look so there is something the matter with your eyes.

OUR DEAD AND WOUNDED.

Civil servants in the Canadian Expeditionary Force did their part in winning and paid, with their blood, the price of the victory and glory which rested upon Canadian arms in the recent terrible fighting near Langemarck. In its last issue *The Civilian* recorded the wounding of Capt. A. G. McLennan of Ottawa. More casualties to civil servants are now reported and the list of "Our Boys" who have suffered is rapidly growing. Those lately reported include the following:

SERGT. G. D. MAWHINNEY.

Sergeant George D. Mawhinney, of the 12th York Rangers, reported as having died of wounds received in action, was a letter carrier of the Toronto Post Office. He enlisted with the contingent from his regiment last August. He was born in 1885 and entered the Civil Service in 1912. He has a brother in a Second Contingent corps in Toronto.

CAPT. W. D. ALLAN.

Captain W. D. Allan, of the 2nd Queen's Own Rifles of Toronto, was slightly wounded on April 25th. He is a member of the staff of the Meteorological Office (Department of Marine and Fisheries) in the Queen City.

CAPT. N. C. OGILVIE.

Captain N. C. Ogilvie is an officer of the 3rd Victoria Rifles of Montreal, and was in the service of the Department of Militia and Defence (Outside Service) at Quebec, before the war. He enlisted in the Princess Patricia's Canadian Light Infantry and was wounded on April 25th.

SERGT. H. H. McELROY.

Sergeant Herbert H. McElroy, of the 1st Artillery Brigade, wounded, is a popular young member of the Customs Department staff. Before the war he was in the 5th Dragoon Guards of Ottawa, but as no cavalry was re-

cruited for the First Contingent he, like many other cavalymen, enlisted with the Field Artillery. He was signalling sergeant of the brigade.

PRIVATE H. A. CARTER.

Private H. A. Carter, Seventh Battalion, wounded, is a son of W. B. Carter, of Harriston, Ont., and is twenty-eight years of age. He went West five years ago and joined the staff of the Regina Post Office in 1912, remaining in the service there until the war broke out.

QR.-MR.-SERGT. J. F. BLURTON.

A private message was received in Winnipeg stating that Quartermaster Sergeant J. F. Blurton of the 8th Battalion was missing. He is an employee of the Winnipeg Customs House and enlisted for overseas service with the 90th Rifles,—“the little black devils”—of that city. He is about thirty-four years old and has been in the Civil Service for two years.

PRIVATE A. E. DOYLE.

Private Alfred E. Doyle, of Vancouver Post Office, serving in the 7th Battalion, C.E.F., was wounded on April 15th. Of him the *Vancouver Daily Province* says:

“ ‘There’s many a wan’ that will learn with regret of the wounding, and will pray for the happy recovery of Private Alfred E. Doyle, whose name is on the list of injured in the Seventh Battalion of the Expeditionary Force, published to-day. ‘Smiling Alf’ left Vancouver as a member of the Duke of Connaught’s, being one of the original six from the Post Office staff to go to the front. He was one of the lads at the general delivery wicket, and it is said for him that he never was without a happy and encouraging smile even for the worried man or the expectant old lady that did not get the letter he or she felt was due. ‘Smoile up,’ he would say, ‘it’ll sure be here the morrah; its sorry Oi am it’s not here fur ye the day.’ Thus he sent ‘many a wan’ away with a smile, when otherwise they would have been grieved. From some mysterious source he was always bringing up the elements of happiness, and always greeting even the crankiest of enquirers with that happy expression that won him the nickname mentioned above. Doyle’s father is

dead, but his mother, though a native of Dublin, is now residing in London."

MAJOR C. H. L. SHARMAN.

Major Charles H. L. Sharman, commanding the 1st Battery, 1st Brigade, Canadian Field Artillery, with the Expeditionary Force, is reported wounded. He is chief clerk in the Health of Animals Branch of the Department of Agriculture. Major Sharman, before the war broke out, was in command of the 2nd Battery, 8th Brigade, C.F.A., and his unit was one of the prize-winners in recent competitions.

PRIVATE J. M. HENDRIE.

Private James M. Hendrie, wounded in the action at Langemarck, is a letter carrier attached to the Lethbridge Post Office, who enlisted with the First Contingent. He is thirty years of age and entered the service in 1911. His mother lives in Lethbridge.

PRIVATE F. M. WILLIAMS.

Private F. M. Williams, wounded at Ypres, is a letter carrier at Regina. At the outbreak of war he enlisted with the 95th Saskatchewan Rifles. He is twenty-four years of age and entered the Post Office service in 1912.

MANITOBA RAILWAY MAIL CLERKS' ASSN.

The regular monthly meeting of this association was held on May 1st, Mr. Cyr, Vice-President, in the chair. The Secretary read the correspondence. The motion passed at the last meeting re electing a member of the Executive to fill the vacancy caused by Mr. Kneebone's resignation, was considered. C. A. Hives nominated Mr. L. C. Chislett, seconded by Mr. McNabb. Nominations were declared closed and Mr. Chislett elected unanimously. Moved by Mr. Armstrong and seconded by Mr. McNabb, "That our share of the deficit on the concert and dance be paid by the Associa-

tion."—Carried. The new by-laws were read and discussed and after a few minor changes, were passed in their entirety, on the motion moved by J. McPherson and seconded by W. Shilson, "That the by-laws be adopted as read by the Secretary, and that 200 copies be printed." Mr. Faraker moved and Mr. McQuaig seconded, "That the Secretary write the Controller of R. M. S. regarding card passes, inquiring if they can be used in lieu of a pass formerly issued for a clerk to travel in his own division (providing leave is granted from the Superintendent) and for information regarding half-fares."—Carried. The meeting then adjourned to Saturday, June 5th, at 13.30.

TORONTO CUSTOMS ASSN.

The Toronto Customs Civil Service Association met on Friday evening last. The annual election of officers took place and resulted as follows: President, F. Somers; 1st Vice-President, E. Webb; 2nd Vice-President, W. A. McGuire; Treasurer, W. T. Wooster; Secretary, A. Callow; Executive Committee, James Greer, J. B. Fleming, W. J. Dunlop, W. E. Meredith, H. Byers, P. M. Kennedy, E. L. Darby, S. M. Liezert; B. McWilliams, M. Moses, D. Fraser.

RAILWAY MAIL CLERKS' ASSN., ALBERTA.

The following items of interest have reached *The Civilian* through the courtesy of Mr. E. G. Ironsides, President of the above association:

Edgar Cecil, of the Calgary Supt. R.M.S.'s office staff, on active service in France, in the First Contingent, has been promoted to Corporal.

Our association is pointing out to the department the unfairness of a custom which is sometimes practised, i.e., that of a railway mail clerk who

has resigned for some years, who, on being reinstated, is given the same rank or standing he would have had had he remained in constant service, thus taking preference over men who have remained in the harness, and thus getting easier runs and better hours.

Quite often these men resign, or get unlimited leave of absence, when times are good, and then return and

take the same standing and wages when times become hard.

We hope the department will listen to us and remedy the same. Our association is flourishing, and much interest is taken in it.

Young women, remember for your conscience sake that only the brave deserve the fair.—*London Times*.

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SURVEYS UNDER DOMINION OBSERVATORY.

The Civilian hopes to publish in a later issue a complete list of assignments of field officers of the surveys to be conducted under the direction of Dr. King. In the meantime it may be noted that instructions have been issued to six officers to conduct precise levelling operations, namely, Messrs. N. H. Smith, in Alberta; D. McMillan, in British Columbia; G. S. Raley, in Alberta and British Columbia; A. J. Rainboth in Northwestern Ontario; H. P. Moulton in Central Ontario, and G. F. Dalton in New Brunswick and Quebec. Mr. J. J. McArthur will conduct a boundary survey party to the east of Rainy Lake, on the Ontario-Minnesota boundary.

A HAPPY EVENT.

That civil servants are appreciative of efforts put forth in their behalf was demonstrated on the 7th instant when the Board of Management of the Post Office Department Mutual Benefit Association met in the office of the Superintendent of the Postage Stamp Branch and presented Mr. A. D. Watson, B.A., of the Insurance Department with a handsome gold watch, suitably inscribed, as a tangible token of the esteem and good-will felt for a gentleman who had spent much time in placing the Association on an actuarial basis. Mr. Watson was taken completely by surprise when President Wilson "sprang" the matter upon him at a meeting of the board, to which the recipient of the gift was invited in an advisory capacity. In his remarks the President covered briefly the history of the Association and led up to the point where the able assistance of Mr. Watson was called into action, the result being that today the Association is in a most satisfactory condition. Mr. E. J. Lemaire, one of the trustees, tendered the gift to Mr. Watson in a bright and breezy

speech, and in acceptance thereof Mr. Watson, although much handicapped by the suddenness of the situation, replied in words that left no doubt in the minds of his friends as to their sincerity. The event was a most pleasing one in every sense.

PRESENTATION TO MR. BOWLES

Reference has been made in these pages to the retirement of Mr. W. C. Bowles of the House of Commons staff. As an expression of appreciation of the solid worth of Mr. Bowles as an officer of the Crown and as a friend, the whole staff of the House of Commons joined in an Address which was duly presented, the contents of which were as follows:

To William C. Bowles, Esq., I.S.O.,
Chief Clerk of Journals, Votes
and Proceedings and Orders,
House of Commons.

We, the undersigned, the Speaker, Officers and Clerk of the House of Commons, desire to express the sentiments of high regard and esteem which we feel towards you and the sorrow we have that on account of ill-health you have withdrawn from the high position which you have so long occupied in the service of the House.

You have, for so many years, been one of the best known officials of the House, and your services have been so well appreciated by all with whom you have come into official relations that your retirement is noted with special regret.

Throughout the whole period of your public service we are much gratified to know that you have retained the confidence and approval of the authorities under whom you have acted and that the ability and devotion to duty you have brought to bear upon your work have received praise from the highest quarters.

Not only has this been the case, but in your association with your colleagues in the service of the country you have so conducted yourself as to

have won their affection and personal regard, and we all join in expressing sincere regret at your relinquishing the office you have so satisfactorily filled.

Your steady rise from the lower to the higher ranks in official life has been due to your industry and zeal in the discharge of duty, and we believe that your successful career has set a fine example to all in the Service.

Our kindest wishes follow you in your retirement, and we trust that you may long be spared to enjoy your well-earned rest from official care and responsibility.

CONVENTION OF CIVIL SERVICE COMMISSIONS.

The eighth annual meeting of the National Assembly of Civil Service Commissions is to be held in Los Angeles, Cal., June 15-19.

Among the topics announced on the programme is "The Canadian Civil Service," by Wm. Foran, Ottawa. Other important topics to be discussed are: "The Future of the Merit System," "The Retirement Problem," "The Practical Limits of Competition," "Central Bureau of Information for Commissions," "The Commission as a Scientific Employment Bureau," "Use of Efficiency Records," etc.

CIVIL SERVICE COMMISSION OF CANADA.

The Civil Service Commissioners advertise for applications for the following position: An Assistant Chemist in the Experimental Farms Branch of the Department of Agriculture, Subdivision B of the Second Division, initial salary \$1,200 per annum.

Application forms, properly filled in, must be filed in the office of the Civil Service Commission not later than the 17th day of May next.

CO-OPERATIVE ASSN. INVESTS ITS PROFITS.

Decision of the members to re-invest the entire amount of the year's profits, and the retirement from the directorate of John McLeish were the features of the annual meeting of the Civil Service Co-operative Supply Association on the evening of May 7.

Despite the financial stringency and unsettled conditions resulting from the war and the extra expenses incidental to opening a second store, the Association had an increase in business over the previous year of \$15,000 and had available for distribution to its members a net profit of \$1,122 on the year's trading. These amounts do not include the coal business which saved an additional \$700 for the members who patronized that branch.

The directors recommended that \$500 of the profits be added to the reserve fund and the balance carried forward, but, after discussion, the members voted to additionally strengthen the organization's finances by placing the whole amount of profits in the reserve fund. It was demonstrated that this step would give the directorate a freer hand in taking advantage of the opportunities of profitable financing which frequently present themselves when money is in such demand.

The retiring directors were John McLeish (president), D. McR. Minard (honorary treasurer), and A. Paré. All three asked to be relieved of their positions, but the meeting desired that all should be re-elected. Messrs. McLeish and Paré, being prevented by uncontrollable circumstances from continuing on the board, were reluctantly permitted to drop out, but Mr. Minard was prevailed upon to accept re-election. The vacancies were filled by the selection of Messrs. Leckie and Hoey.

A resolution to make Mr. McLeish honorary president was carried by a

BALANCE SHEET, MARCH 31, 1915.**The Civil Service Co-operative Supply Association of Ottawa.**

| ASSETS. | | LIABILITIES. | |
|-------------------------|-------------|------------------------|-------------|
| Cash on hand, Central\$ | 50 00 | Bank of Ottawa, over- | |
| Cash on hand, Glebe. | 100 00 | draft \$ | 69 51 |
| | 150 00 | Accounts payable .. | 5,938 87 |
| Accounts receivable .. | 2,700 67 | Bills payable... .. | 738 37 |
| Merchandise on hand | | | 6,746 75 |
| as inventory, Cen- | | Salary and wages ac- | |
| tral | 5,872 58 | crued | 261 50 |
| Merchandise on hand | | Rent accrued.... | 75 00 |
| as inventory, Glebe | 1,659 23 | | |
| Merchandise on hand | | Debenture Interest Ac- | |
| as inventory, Meat. | 305 66 | count— | |
| | 7,837 47 | Carried over from | |
| Furniture and fix- | | 1913-14... .. | 22 74 |
| tures, Central ... | 1,634 22 | Set aside to pay in- | |
| Less depreciation | 546 72 | terest, 1914-15 .. | 188 50 |
| | 1,087 50 | | 211 24 |
| Horses and rolling | | Debentures | 3,770 42 |
| stock, Central ... | 1,157 50 | | |
| Less depreciation | 736 04 | Reserve Account— | |
| | 421 46 | Balance, April 1, | |
| Furniture and fix- | | 1914 | 530 09 |
| tures, Glebe Store. | 388 94 | Dividends unclaimed | 191 01 |
| Less depreciation | 9 64 | | 721 10 |
| | 379 30 | Balance, net profit... | 1,122 23 |
| Horses and rolling | | | |
| stock, Glebe Store. | 252 75 | | |
| Less depreciation | 16 85 | | |
| | 235 90 | | |
| Prepaid insurance ... | 43 45 | | |
| Stock of ice... .. | 40 00 | | |
| Prepaid telephone .. | 12 49 | | |
| | | | |
| | \$12,908 24 | | \$12,908 24 |

standing vote, but was declared out of order as the office is not provided for in the constitution.


Changes in the personnel of the employed staff include the retirement of Mr. Bracewell, the secretary-treasurer, and of J. Horace Kelley, store manager. Mr. Kelley has occupied that position since the organization of the association and will be much missed. E. R. Thurlow, lately of the Y.M.C.A., is now general manager of the Co-operative Association's business.

A bat can't be made out of a batter,
A flat's not a thing that can flatter,
A pond does not ponder,
A wand does not wander,

And so that's the end of your patter.

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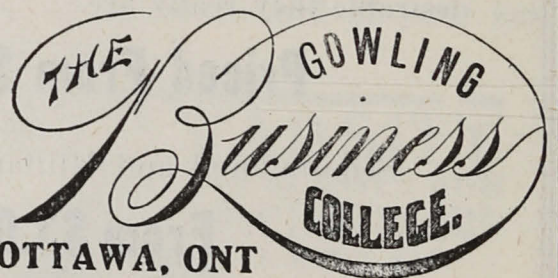
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OBITUARY.

Mr. R. Beauchamp, Secretary of the Regina branch of Postal Clerks' Association of Western Canada, has desired *The Civilian* to place on record in these columns the regrets and condolences of the members in the recent bereavement of their Postmaster, Mr. Nicoll, whose father has recently died.

Frank H. Coles, Accountant of the Inland Revenue office at London, Ont., died on April 24th, after four months' illness.

Mrs. M. B. Boyd, who died in Ottawa on May 2nd, was a sister of Messrs. J. T. Binks and G. J. Binks, of the Post Office Department.

Vincent J. Callaghan, of the Department of Marine and Fisheries, died on April 30th after a month's illness. He came to Ottawa four years ago from Charlottetown, where his father, James J. Callaghan, is a member of the Post Office staff. John Callaghan of the Department of Agriculture is a brother. The remains were taken to Charlottetown for interment.

Theresa Mary, wife of Francis McKenna and mother of Miss Martha McKenna of the Geological Survey, passed away on April 30th after a long illness. She leaves her husband, three daughters and two sons, one of the latter, Frank McKenna, being with the Army Medical Corps in England.

Thomas Harry Mace, of the Department of Agriculture, died on May 5th, aged thirty-three years. Deceased, who was a patent examiner, entered the Service in 1913. He leaves a widow and one daughter.

Roscoe C. Mills, youngest son of William H. Mills of the Department of the Interior, died in Rochester, N.Y., on April 30th, aged twenty-nine years.

Edward A. W. Carter, who had been connected with the Government Printing Bureau since its establishment in 1889, passed away recently, aged almost sixty-nine years. He was a native of Sorel and a member of an old and noted Loyalist and military family.

Chauncey Kealey, killed in action in Flanders, was at one time an employee of the Government Printing Bureau.

Lawrence Dunne, Sr., who died at Kingsmere last week, was the father of Miss Florence Dunne of the Department of the Secretary of State.

The death occurred on May 6th of Richard D. Quay, an official of the Customs Department at Ottawa. "Doc" Quay, as he was familiarly called, was born at Port Hope, Ont. For some years he practised dentistry at Calgary. In 1909 he came east and joined the Customs Service. Mr. Quay had been ailing for some time. He left a widow to whom he was married about two years ago.

One of the oldest officials of the Government died at Ottawa on Thursday, May 6th, in the person of Colonel Walker Powell, for many years Adjutant-General of Canada, at the advanced age of 87 years. Colonel Powell was an able administrator of his position and deservedly popular. Mr. C. Berkeley Powell is a son and Mr. McLeod Stewart, ex-Mayor of Ottawa, a son-in-law of the deceased.

On Sunday, May 9th, at his residence at Hog's Back, Ottawa, died William Henry Ostrom, for 34 years a faithful messenger of the Finance Department. Mr. Ostrom was superannuated a few years ago.

Self-pity is a deadly poison for most people and should never be taken in large doses by anyone.

Athletics.

Ottawa Bowlers Smoke and Settle Up.

The Ottawa C. S. Bowling Association held a very successful euchre and smoker in the O.A.A.C., Elgin street, May 4th. About one hundred and fifty players were present and cards were started about eighty-three. Tobacco and cigarettes were distributed on the tables, and the competition in the playing was very keen. Four prizes were up for competition and were won by the following: 1st, E. A. Thomas; 2nd, D. M. McMartin; 3rd, H. H. Adams; 4th, H. W. Patterson.

The committee in charge of the affair were: Secretary G. J. Artz, C. Wallace and E. H. Allen. The prizes for the season's playing were also presented. The league experienced a very successful season, and the keen interest that had been shown in the bowling was evident in the close scores that were rolled.

J. H. Stewart won the first prize in the high averages in the open class and E. Foley was second, with J. Reardon third. In the high cross alley H. L. Edwards was first and E. A. Thomas third. The high singles was won by L. A. Nevins, with H. W. Patterson second. Edwards is now at the front.

In the novice class R. Motherwell won the high average with "Chuck" O'Connor second. E. H. Whalen took the high cross alley and W. Anderson stepped into second prize. First prize in the high singles went to E. Langdon and second was captured by T. Gaul. The other winners were:

OPEN CLASS.

High average: 1st, J. H. Stewart; 2nd, E. Foley; 3rd, J. Reardon; 4th, G. J. Artz; 5th, C. A. E. Clendennin; 6th, J. Bradley.

High cross alley: 1st, H. L. Edwards; 2nd, E. A. Thomas; 3rd, E.

H. Allen; 4th, C. French; 5th, C. Wallace.

High singles: 1st, L. A. Nevins; 2nd, H. W. Patterson; 3rd, J. L. Payne; 4th, E. R. Douglas.

NOVICE CLASS.

High average: 1st, R. Motherwell; 2nd, C. O'Connor; 3rd, F. A. McDiarmid; 4th, E. Raley.

High cross alley: 1st, E. H. Whelan; 2nd, W. Anderson; 3rd, G. Sorley; 4th, J. McIntyre.

High singles: 1st, E. Langdon; 2nd, T. Gaul; 3rd, J. Mahoney.

* * *

The two members of the Ottawa Civil Service who are in the City Council, Messrs. O'Connor and Ackland, have both been to the fore lately in their respective lines of sport. Ald. O'Connor, last Saturday, won the weekly trap shoot of the St. Hubert's Gun Club, while Ald. Ackland was again elected captain of the Ottawa Cricket Club. In the club averages, which have just been published, his name stands first in the batting for 1914.

* * *

The C. S. Baseball League schedule will not be drawn up until the 18th inst. The following five teams will constitute the league:

Customs.

Post Office.

Interior.

Printing Bureau.

Naval Service.

The Customs team, winners for the past two years, will be very much weakened this season. Owing to the war and other reasons they have lost the following members: Hazlett, Shannon, Lewis, Bennett and Kyte.

You can't grow your beeves from the beaver,

You can't catch the heeves from a heaver,

Get grains from a grainer.

Draw strains from a strainer,
Nor cleave to your wife with a cleaver.

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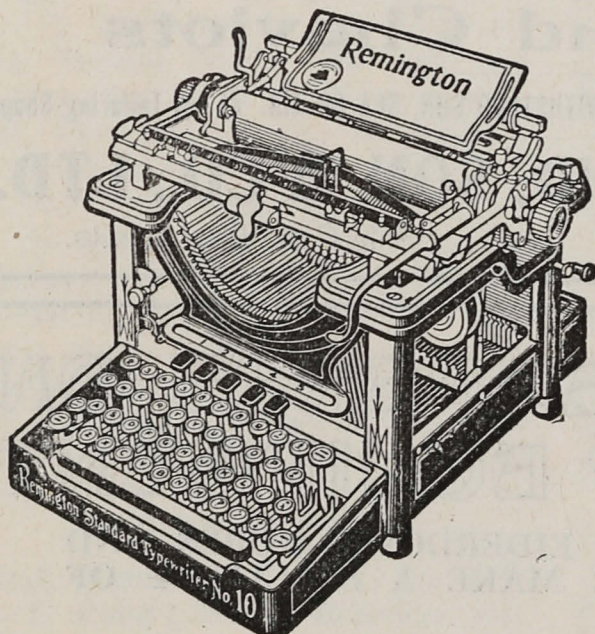
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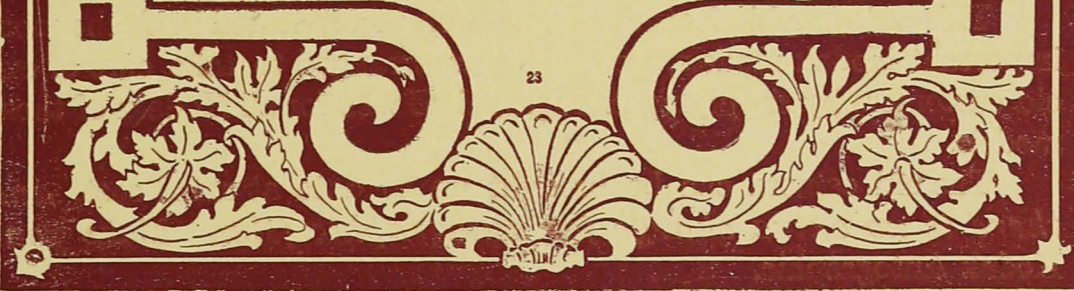
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| No. 1A Folding Pocket Kodak, | | No. 1A Special Kodak, - - - | 4.00 |
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